

2008-2009 **ANNUAL REPORT**

A UWGUC PUBLICATION INCORPORATED 1969

**UNITED WAY OF GREATER UNION COUNTY,
MAKING A LASTING IMPACT IN OUR COMMUNITY!**



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* 2008-2009 Executive Committee

STAFF

OUR MISSION:

The mission of United Way of Greater Union County is to ensure the health and human service needs of the community are identified and addressed in ways that create a better future for the residents of Greater Union County.

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Vice President of Community Resources

Rochelle Green
Vice President of Finance & Administration

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Director of Brand Management &
Community Engagement

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Community Investment Associate

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Creative Services Manager

Nelly Huilcarema
Operations Coordinator

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Finance/Personnel Administrator

Dalton Laluces
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Public Initiatives

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Communications Associate

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Director of Programs

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Administrative Assistant

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Community Engagement Manager

Dana Shapiro
Corporate Relations Manager

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Lamar Lee

Zakiyyah Russell

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Shavata Gupta

Claudine Lewis

Kevin Man

Hiral Patel

Doug Ferrara

Ernie Almonte

FROM THE DESK OF THE CEO



Dear Friends,

Like many of our neighbors, United Way faced numerous challenges as a result of last year's devastating recession. We have diligently worked to overcome these obstacles - by stretching our resources and developing strong partnerships - in order to enhance and meet the needs of Union County residents. Last year, thanks to the continued generosity of our donors, volunteers and community partners, we were able to expand services throughout Union County. Even in tough economic times, corporations and residents participating in our annual campaign contributed over \$4.1 million to support people in need in our community. Today, more than any other period in our history, we know our friends and neighbors are reaching out to connect with vital services as they strive to improve their quality of life.

Our mission remains the same: to ensure the health and human service needs of the community are identified and addressed in ways that create a better future. During 2008-2009, we transitioned into a Community Impact Business Model. This approach develops specific, measurable goals and objectives in four focus areas: Health, Income, Education and Family Strengthening.

Building Relationships and Maximizing Resources

During the course of 2008-2009 we successfully expanded our Family Strengthening Network, providing services to children and families in Elizabeth, Plainfield, Roselle, and Linden. These community-based resource centers give residents access to vital services to foster strong, vibrant and healthy families. As we focus our work to address critical community needs, we have also developed strong relationships with other community-based organizations as well as the New Jersey Department of Children & Families and the Nicholson Foundation. In an effort to deliver a comprehensive system of family support and services, United Way is leading public and private partnerships that focus services on our most vulnerable populations. Nurse-Family Partnership (NFP) and Union County Prisoner Re-entry Initiative (UCPRI) are two successful collaborations, improving the lives of Union County residents.

For more information on these programs and our "Look Towards the Future", please turn to pages 6 and 7.

United Way works to ensure that everyone has the opportunity to create a better life for themselves and their families. To that end, United Way will continually look for the most effective ways to help people gain access to educational, economic and health-related opportunities.

In closing, we recognize that our success is a direct result of the tireless efforts of our donors, volunteers and community partners. We hope that you enjoy reading our 2008 - 2009 Annual Report and we encourage you to continue to join us in caring for our community.

Thank you for your support.

A handwritten signature in black ink that reads "James W. Horne, Jr." in a cursive script.

James W. Horne, Jr.

President & CEO

United Way of Greater Union County

2008 FINANCIALS

	Unaudited August 31, 2009	Audited August 31, 2008
Campaign Contributions:		
Regular Campaign Contributions	4,206,184	4,507,709
Non-recurring campaign contributions	0	0
Interest and dividends from endowments	(15,143)	(13,845)
Interest and dividends from trusts	(42,868)	(59,908)
Incoming Designation Revenue	(477,477)	(523,714)
Prior period campaign contributions	(43,367)	(69,610)
Total Campaign Contributions	3,627,329	3,840,632
Total Other Campaign Contributions	43,367	69,610
Total campaign and other contributions	3,670,696	3,910,242
Other revenue:		
Government grants	1,273,862	534,768
Incoming Designations	477,477	523,714
Special Events Revenue, net	44,827	47,788
Other Revenue	261,431	246,678
Other Grants	389,461	305,410
Total other/special events revenue	2,447,058	1,658,358
Total revenue	6,117,754	5,568,600
Expenses		
Program services:		
Distributions to agencies in GUC	1,055,000	1,185,000
Donor designated contributions	1,832,333	1,936,750
Other grant initiatives and programs	401,412	398,136
Government grant initiatives and programs	1,301,793	490,839
Direct program services	849,355	895,569
Total Program Expenses	5,439,893	4,906,294
Supporting services:		
General and Administration	261,946	267,726
Fund-raising	243,098	260,012
United Way of America Dues	36,403	38,552
Total supporting services	541,447	566,290
Estimated uncollectible contributions	175,331	123,345
Total expenses	6,156,671	5,595,929
Net Assets at Beginning of Year	1,883,322	2,213,556
Changes in Net Assets before Non-operating	(38,917)	(27,329)
Non-Operating	(373,267)	(302,905)
Changes in Net Assets after Non-operating	(412,184)	(330,234)
Net Assets at End of Year	1,471,138	1,883,322
Operating Expense Ratio	9.11%	10.40%

MAKING AN IMPACT IN OUR COMMUNITY

United Way of Greater Union County is working to advance the common good by focusing on Education, Income, Health and Family Strengthening—the building blocks for a good life.

A quality education is essential to obtaining and keeping a job with a livable wage and health benefits. An income adequate to pay for today's necessities and save for the future will help families become financially stable. Access to quality health care keeps children on track in school and adults productive at work. Strong, vibrant and healthy families are the cornerstone of every community.

Our goal is to create long-lasting changes by addressing the underlying causes of problems.

EDUCATION: Helping Kids Succeed

Goal:

Children enter school developmentally on track, prepared to succeed in later grades and graduate high school on time.

Fact:

4 out of 10 4th graders from United Way's target communities did not meet the State's proficiency requirements for Math and Language Arts.

SOURCE: New Jersey Department of Education, 2005-2006, New Jersey School Report Card (NCLB)

United Way of Greater Union County works to ensure

1. Young children have the foundation they need to begin kindergarten ready to learn.
2. Students receive the support they need to overcome obstacles to learning and succeed in school.
3. Families become more engaged in their children's education.



INITIATIVES

Ready to Learn

- Ready to Learn makes available, affordable quality early childhood education in Union County's academically underachieving communities.

Keeping Kids on Track

- Keeping Kids on Track, provides supplemental academic enrichment programs designed to reinforce school-based instruction and provide additional support for students falling behind.

INCOME: Fostering Self-Sufficiency

Goal:

Low-income working families move toward financial independence by increasing their income, learning to save and building appreciating assets.

Fact:

More than 11,000 children in Union County are living below the federal poverty level.

SOURCE: Kids County Data Center: <http://datacenter.kidscount.org>.

United Way of Greater Union County works to ensure

1. Working parents are able to provide for their families as well as increase their savings and build assets.
2. Adults gain the training and skills required to secure quality employment that provides a livable wage.
3. Union County families have access to basic needs while increasing their financial education.



INITIATIVES

Earn It, Keep it, Save It

- Earn It, Keep It, Save It, provides a system of resources to families and individuals to gain educational opportunities to earn a livable wage, keep that wage through maximizing their Income Tax benefits by filing for the Earned Income Tax Credit (EITC) and learning to save by understanding the fundamentals of financial management.

HEALTH: Improving People's Health

Goal:

Youth and adults are healthy and avoid "risky" behavior.

Fact:

1 out of 3 children in NJ are overweight or obese.

SOURCE: Trust for America's Health: <http://healthyamericans.org>.

United Way of Greater Union County works to ensure

1. Union County families have access to affordable health care.
2. Children in Union County have access to obesity prevention programs.
3. Low-income first time mothers receive adequate pre-natal care.



INITIATIVES

Healthy Kids, Healthy Adults

- Healthy Kids, Healthy Adults, combines education on healthy eating and nutrition with recreation and physical activities to start children on the path towards a healthy and active lifestyle.

FAMILY STRENGTHENING: Fostering strong, healthy and vibrant families

Goal:

Families gain access to programs and services to support their needs and enhance family success.

Fact:

Over 80% of the referrals to NJ's child abuse and prevention agency from Union County originate from United Way's target communities.

SOURCE: "Child Abuse and Neglect in New Jersey: Statistical Report for Calendar Year 2004." New Jersey Department of Children and Families, Division of Youth and Family Services, Sept. 2006.

United Way of Greater Union County works to ensure

1. Individuals and families have the resources and support to be productive and healthy.
2. Parents and care givers have the resources and skills to successfully support the children and youth in their care.
3. Parents/guardians are actively involved with their children in the school, in the community and in non-school related activities.



INITIATIVES

Strong, Vibrant and Healthy Families

- Strong, Vibrant and Healthy Families, provides support and access to a broad range of community-centered services to families based on their strengths and needs—making families and neighborhoods stronger.

FAMILY STRENGTHENING NETWORK

UNION COUNTY FAMILY STRENGTHENING NETWORK

United Way of Greater Union County, in partnership with the County of Union's Department of Human Services, has become one of the key leaders in the overall county effort to forge a comprehensive strategy to address the needs of children and families in the County. The Union County Family Strengthening Network has three components:



United Way oversees a network of Family Success Centers in Union County. Family

Success Centers are community based neighborhood gathering places where any community resident can go for family support, information and services. Services are tailored to meet the specific needs of each community, each center also provides the following core services:

- Advocacy • Child-care access • Development of "Family Success" plans • Home visitation • Housing-related services • Information and referral services
- Life-skills training • Maternal and family health information • Parent education • Parent-child activities • Self-sufficiency/employment related services



LOCATIONS



HOMEFIRST FAMILY SUCCESS CENTER

905 Watchung Avenue
Plainfield, NJ 07060
P (908) 753-4001
F (908) 756-1125

JEFFERSON PARK MINISTRIES FAMILY SUCCESS CENTER

213 Jefferson Avenue
Elizabeth, NJ 07201
P. (908)629-0041

LINDEN AND VICINAGE BECAUSE WE CARE 4 U FAMILY SUCCESS CENTER

First Baptist Church
929 Dill Avenue
Linden NJ 07036
P. (908) 447-9877

PLAINFIELD FAMILY SUCCESS CENTER

925 Arlington Avenue
Plainfield, NJ 07060
P. (908) 731-4272 or (908) 731-4360
Ext. 5237 & 5381

ROSELLE FAMILY SUCCESS CENTER

Roselle Family Success Center
320 Chestnut Street
Roselle, NJ 07203
P. (908) 445-8043
F. (908) 445-8053

FAMILY STRENGTHENING NETWORK

Preventing Child Abuse and Neglect

United Way of Greater Union County administers a statewide initiative that supports and encourages positive parenting and strengthens families by providing voluntary programs and services. This approach assesses a family's strengths and needs, and provides services to meet those needs. Since January 2009 over 100 families have been served.

Nurse Family Partnership

United Way is facilitating the implementation of the Nurse Family Partnership program in Union County. Nurse Family Partnership is an evidence-based, community health home visitation program that helps transform the lives of vulnerable mothers pregnant with their first child. Each mother served is partnered with a registered nurse early in her pregnancy and receives ongoing nurse home visits that continue through her child's second birthday. This program can make a long-lasting impact in the lives of these families by improving pre-natal health, preventing childhood injuries, ensuring the proper growth and development of children, and promoting preventive health practices. The program is slated to serve 100 families in the coming year.



Union County Prisoner Re-entry Initiative (UCPRI), a partnership between UWGUC, Union County College (UCC) and the County of Union's Department of Human Services (DHS), will provide ex-offenders returning to the community with a comprehensive, coordinated system of support services that will ease their transition and reduce repeat offenses and reincarceration. United Way, DHS and UCC recognizes that those returning from incarceration face tremendous obstacles navigating the complex social service system. UCPRI will develop and expand systems coordination to become a protective factor, which will assist ex-offenders in developing meaningful, productive skills they can use to make their lives better. Additionally, the UCPRI will provide the essential supportive services needed while they develop these skills and transition back into the community.

INVESTING IN COMMUNITY SERVICE

IN 2008 UNITED WAY OF GREATER UNION COUNTY INVESTED OVER \$5.4 MILLION IN VITAL PROGRAMS AND SERVICES.

OUR CERTIFIED PARTNERS IN UNION COUNTY

After School Enrichment Program • American Red Cross Tri-County Chapter • ARC of Middlesex County • ARC of Somerset County • ARC of Union County, Inc. • Bridgeway Rehabilitation Services, Inc. • Court Appointed Special Advocates - Union County • Catholic Charities of the Archdiocese of Newark • Central Jersey Legal Services, Inc. • Cerebral Palsy Association of Middlesex County • Cerebral Palsy League of Union County • Community Access Unlimited • Community Coordinated Child Care • CONTACT We Care, Inc. • Cranford Family Care Association • Cranford Public Schools • Egenolf Early Childhood Center • Elizabeth Coalition to House the Homeless, Inc. • Elizabethport Presbyterian Center, Inc. • Family & Children's Services • Family & Community Services of Somerset County • First Call for Help • Friends of Deaf and Hard of Hearing • Girl Scouts, Heart of New Jersey • Holy Redeemer • Homefirst (formerly Interfaith Council) • Jefferson Park Day Care Center • Jefferson Park Ministries Family Success Center • Jewish Community Center of Central NJ • Jewish Family Service of Central NJ • King's Daughters Day School, Inc. • Lifetime Support Incorporated • Linden Family Success Center • Literacy Volunteers of America-UC • Mobile Meals of Westfield • Neighborhood House Association • Occupation Center of Union County • Plainfield Area YMCA • Plainfield Family Success Center • Prevention Links • PROCEED Inc. • Rahway Community Action Organization • Rahway Day Care Center • Resolve Community Counseling Center, Inc • Restore Ministries • Roselle Day Care Center • Roselle Family Success Center • SAGE Eldercare • Salvation Army - Elizabeth Corps • Salvation Army - Union County Service Units • Second Street Youth Center • Trinitas Hospital - Therapeutic Nursery • UCPC Behavioral Health Care, Inc. • United Family & Children's Society • Urban League of Union County • Westfield Community Center • YMCA of Eastern Union County • YM-YWHA of Union County • Youth And Family Counseling Service • YWCA of Central New Jersey • YWCA of Eastern Union County • Union County Family Strengthening Network • *List current as of September 1, we regret any errors or omissions.*

TOGETHER WE SECURED \$ 6.1 MILLION

THE 2008-2009 CAMPAIGN

During the 2008-2009 campaign United Way of Greater Union County, much like many other non-profit and community-based organizations, faced major challenges stemming from the rough economic environment. But we are proud to report, that even in these tough times our donors as well as our corporate and community partners answered the call. This year, we were able to secure more than \$6.1M in financial support. This is a testament to how much our donors and our partners value the work we do in the community.

HOW TO LIVE UNITED IN UNION COUNTY

GIVE

JOIN HANDS. OPEN YOUR HEART.

Giving is the easiest and most powerful way to invest in our community. You can give at the office. Give from home or online at www.uwguc.org.

ADVOCATE

LEND YOUR MUSCLE. FIND YOUR VOICE.

You can make change happen with your voice by getting informed, educating your friends and showing your passion about local issues.

VOLUNTEER

GIVE AN HOUR. GIVE A SATURDAY.

As a volunteer you make a direct, hands-on contribution to your community. Visit our website to find rewarding opportunities in your area.

TOP 20 COMPANIES

Over 200 companies provided financial or in-kind support to United Way of Greater Union County this year.

(Turn to pages 10-11 for a complete list of 2008-2009 business support.)

Schering-Plough Corporation

Merck & Co., Inc.

Linde North America Inc.

C.R. Bard, Inc.

Infineum USA L.P.

Johnson & Johnson

Alcatel-Lucent

UPS

Wachovia

PSE & G

IBM

Prudential Financial Corp

Bank of America

Deloitte & Touche

HSBC - North American Household International

FedEx Corporation

Pfizer

Enterprise Rent-A-Car

Comcast Cablevision of NJ

Stop & Shop Supermarkets, Inc.

2008-2009 BUSINESS SUPPORT

GIVE

A.C. Nielsen • Abbott Laboratories • Accenture • Aetna Life Insurance Company • AGL Resources / Elizabethtown Gas • Alcatel-Lucent • Allstate Insurance Co. • American Charities • American Express • American Red Cross Tri-County Chapter • Arbitron Company • ARC of Union County, Inc. • Assurant, Inc. • AT&T • Automatic Data Processing, Inc. • Aventis • AZ Electronic Materials • B.J.'s Wholesale Club • Baker Endowment • Bank of America •

Barnes & Noble • Best Buy Company, Inc. • Borough of Roselle • Breeze-Eastern • Bridgeway Rehabilitation Services, Inc. • Bristol Myers Squibb Products • Brother International Corporation • C&S Wholesale Grocers, Inc. • C. R. Bard, Inc. • Campbell Soup Supply • Cargill • Catholic Charities of the Archdiocese of Newark • Central Jersey Legal Services, Inc. • Cerebral Palsy League of Union County • Ceridian (CFT) • Chevron Corporation • Chubb & Son • Chubb Corporation • Church Women United of Cranford • Churches in Cooperation Inc. New Life Program • Cigna P&C Companies • CIT Group • Citigroup • City of Elizabeth • City of Linden • City of Plainfield • Comcast Cablevision of NJ • Community Access Unlimited • Community Coordinated Child Care • ConocoPhillips Bayway Refinery • Constellation Energy • CONTACT We Care, Inc. • Costco • Cranford Family Care Association • Day Care Center of The First Presbyterian Church • DBA PL Communications • De Cher Collections • Deloitte & Touche • Deutsche Bank • DuPont • East/West Electrical Contractors, Inc. • EATON • Educate, Inc. • Educational Testing Service • Egenolf Early Childhood Center • Eli Lilly • Elizabeth Coalition to House the Homeless, Inc. • Elizabethport Presbyterian Center, Inc. • Enterprise Rent-A-Car • Ernst & Young LLP • Exxon Research & Engineering • Family & Children's Services • FedEx Corp • FedEx Ground • Filene's Basement • FirstEnergy • Fiserve • Foodtown • Furino And Sons, Inc. • G. Collins & Company, LLC • Gannett Fleming • Gateway Regional Chamber of Commerce • GE CPARS • General Motors Corporation • Gibbons P.C. • Girl Scouts Heart of New Jersey • Girl Scouts of Washington Rock Council, Inc. • GlaxoSmithKline • Glenney Trust • Glimcher Realty Trust • Global Pension Services, L.L.C. • GMAC Financial Services • Guardsmark • H&R Block • Hamm Security Associates • Harrison Research Laboratories Inc • Hayward Industrial Products Inc. • Henkel • Hertz Corporation • Highland Capital • Holy Redeemer Home Care • Homefirst (formerly Interfaith Council) • Honeywell International Incorporated • HSBC - No.Amer. Household International • Hudd Steel • IBM • Infineum USA L.P. • Investors Savings Bank • Iron Workers Local 480 • J. P. Morgan Chase & Co. • Jacobson & Company Inc. • Janus Solutions • Jewish Community Center of Central NJ • Jewish Family Service Agency of Central New Jersey • Jewish Family Service of Central NJ • Johnson & Johnson • Johnson Controls, Inc. • Joseph L Snyder Trust • Keystone Community Residence • King's Daughters Day School, Inc. • Kohl's • KPMG • Laboratory Corporation of Amer.

2008-2009 BUSINESS SUPPORT

• Leal Trust • Leon's Catering Service • LexisNexis Martindale Hubbell • Liberty Mutual • Liberty United Van Lines • Lindabury, McCormick, Estabrook & Cooper • Linde North America, Inc. • Literacy Volunteers of Union County • Local Union No. 102 I. B. E. W. • L'Oreal USA • Lynn Steel Corporation • Macy's • Magnolia Beef Company • MEDCO HEALTH • Merck & Co., Inc. • MetLife Foundation • Miller Energy Co • Motorola Inc. • Munger Trust • Mutual of America • N.A.P.A. Distribution Center • N.J. American Water Company • National Starch & Chemical Co. • Nationwide Insurance • Neighborhood House Association • Neiman Marcus (Jersey Gardens Mall) • Network Installations Corp. • New Jersey State AFL-CIO • Nordstrom • Northfield Savings Bank • Northwest Airlines • Northwest Airlines • Nustar • OMG Electronic Chemicals, Inc. • Palisades Safety & Insurance Management Corporation • Paradigm Associates LLC • Patel Printing Plus Corporation • Patient Care Inc. - Westfield Branch • Paychex ADP • Payless Shoes • Pepsi-Cola • Pfizer • Plainfield Board of Education • Plainfield Endowment Fund • PNC Bank • Pond Trust • Presbytery of Elizabeth • Prevention Links • PROCEED, Inc. • Prudential Financial Corp • PSE & G • Queen City Diner • Rahway Community Action Organization • Reel Strong Fuel Company • Resolve Community Counseling Center, Inc • Restore Ministries • Ricoh Corporation • Ring Power Corporation • Riverbend-GBA • Riverside Financial Group • Robert Haswell Ewing, L.L.C. • Roselle Savings Bank • Royal Imaging International • Russell Investments • SAGE Eldercare • Salvation Army • Sauer & Fitzpatrick • Schering-Plough Corporation • Second Street Youth Center • Shamrock Acquisition Corporation • Shoprite Supermarkets • Sieman's Medical Solutions • Signs on Site Insite Sign LLC • Solar Compounds Corporation • Sovereign Bank • State Farm Insurance • State of New Jersey • Stop & Shop Supermarkets, Inc. • Story Picture Products • Stryker Instruments • Susquehanna Bancshares, Inc. • Target Corporation • TD Bank • Teamsters Local 97 of N.J. • Tempil-ITW • The Burney Group Inc. • The Clorox Company Foundation • The Gap • The Harry & Florence Cooper Foundation • The McGraw-Hill Companies • The MedTech Group, Inc. • The Nicholson Foundation • The Wilf Family Foundation • Total Lubricants USA, Inc. • Touchstone Chiropractic LLC • Travelers Group Inc. • Trinitas Hospital • Twill Printing Services • Tyco Telecommunications • UCEDC • UCPC Behavioral Health Care, Inc. • Underwriters Laboratories Inc. • Union County College Foundation • Union County Savings Bank • Union Foundation • United Family & Children's Society • UnitedHealth Group • UnumProvident • UPS • Urban League of Union County • USAA - Staff Counsel Office • Valley National Bank • Varian Medical Systems • Verizon-New Jersey • Victor M. Richel Family Foundation • Wachovia • Wal-Mart Foundation • Waring Trust • Webster Financial • Wednesday Morning Club • Wellpoint Foundation • Wells Fargo • Westfield Community Center • Williams Gas Pipeline • WPI Communications • X-Cel Carting, Inc. • YMCA of Eastern Union County • YM-YWHA of Union County • Youth And Family Counseling Services • YRC Worldwide Inc. • YWCA of Central New Jersey • YWCA of Eastern Union County • Zurich North America • List current as of September 1, we regret any errors or omissions.

2008-2009 LEADERSHIP SIGNATURE CLUB

**A SINCERE
THANK YOU TO THE
LEADERSHIP
GIVING SOCIETY
YOU LIVE UNITED.
YOU JOINED HANDS,
OPENED YOUR HEARTS,
LENT YOUR MUSCLE,
FOUND YOUR VOICE,
GAVE 10%, GAVE 100%,
GAVE 110%
GAVE AN HOUR,
GAVE A SATURDAY,
THOUGHT OF WE BEFORE ME,
REACHED OUT A HAND TO ONE AND
INFLUENCED THE CONDITION OF ALL.**

2008-2009

Alexis de Tocqueville Society

La Société Nationale \$100,000 or more

The Nicholson Foundation

Ordre de Liberté \$25,000 - \$49,999

Stephen and Kathleen Theriot
Deloitte & Touche

Ordre de Consul \$15,000 - \$24,999

William and Angela Freda
Deloitte & Touche

John C. Hanson
Brown Brothers Harriman & Co.

Membre de la Société \$10,000 - \$14,999

Robert and Anne Marie Adamo
Deloitte & Touche

Diane Barrasso
Deloitte & Touche

Raymond and Robin Beier
PricewaterhouseCoopers LLP

John and Patricia Cullen
New York Life Insurance Co.

Jared and Debra Gutman
Mutual of America

James and Kathleen Meyer
Merck & Co., Inc.

Mark and Laurie Parkin
Deloitte & Touche

Timothy Ring
C.R. Bard, Inc.

Joseph and Elizabeth Wilf
The Wilf Foundation

2008-2009 LEADERSHIP SIGNATURE CLUB

Platinum Leaders \$7,500 - \$9,999

Sal and Carol Davide
Deloitte & Touche

Tom and Marti Omberg
Deloitte & Touche

Gold Leaders \$5,000 - \$7,499

Richard Bagger
Pfizer Inc.

David J. Ciavarella
C.R. Bard, Inc.

Florence & Harry Cooper Foundation

Fred Hassan
Schering-Plough Corporation

Sharon Marsh Roberts
Pfizer Inc

Dennis and Merle Poller

Keith Taub
Comcast Cablevision of NJ

David Ten Broeck
Pfizer Inc.

Robert Wowk
Linde North America Inc.

The Union County Foundation

Silver Leaders \$2,500 - \$4,999

Brian and Diane Boufarah
Deloitte & Touche

Joseph and Melanie Cherry
C.R. Bard, Inc.

Nelson and Carolyn Dittmar

Christopher and Robyn Donovan
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Johnson & Johnson

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Johnson & Johnson

Laurie R. Krupa
Bank of America

Craig Landi
Nationwide Insurance

Scott L. Lenz
New York Life Insurance Company

Larry and Marilyn Lockhart
LJL Financial

Tom and Linda Long
AXA Equitable, Inc.

Frank M. Maloit
C.R. Bard, Inc.

Brian McDonough
Ortho-Clinical Diagnostics Inc.

Gary C. Meltzer
PricewaterhouseCoopers LLP

John J. Moran, Jr.
C.R. Bard, Inc.

Patrick Murphy
Linde North America Inc.

Kendall O'Brien
J&J Ethicon Inc.

John D. Rinald
Linde

Robert L. Schmouder
Novartis

Dave Sharpe
PricewaterhouseCoopers LLP

Gregory J. Szpunar
Schering-Plough Corporation

Mark M. Walaska
C.R. Bard, Inc.

William C. Dudley
Federal Reserve Bank of New York

Alan Williamson
KPMG

Alison and Michael Yablonowitz

The Thomas Glasser Foundation

2008-2009 LEADERSHIP SIGNATURE CLUB

Bronze Leaders \$1,000 - \$2,499

Jackie and Jason Albaum
United Way
of Greater Union County

Cynthia Allen
Johnson & Johnson

Sharon Alterio
C.R. Bard, Inc

Debbie-Ann Anderson
United Way
of Greater Union County

David R. Andrews
Schering-Plough Corporation

Bert Armeny
Infineum USA L.P.

Christopher D. Armstrong Esq.

Jeffrey M. Armus
Linde North America Inc.

Vijay Arora
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Charles Brooks
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John Brull
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Daniel Levine
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We regret any errors
or omissions. List
current as of Sept. 1

UNITED WAY & PARTNERS ADVOCATING FOR YOUR COMMUNITY

NEED HELP? DIAL 2-1-1!



United Way's 2-1-1 referral service is free, confidential and available 24 hours a day, in more than 150 languages. United Way's trained Information & Referral specialists can answer questions such as: How do I apply for assistance? What nonprofits offer support? What are the eligibility requirements?

Technology for all!

IBM helps narrow the digital divide by ensuring that local community-based organizations receive state-of-the-art computer systems. IBM generously donates desktop computers to community-based organizations in high need areas. IBM also allocates funds for technology workshops conducted in partnership with United Way to support workforce development and increase technology awareness in minority communities.

CEAS

United Way continually serves on the Comprehensive Emergency Assistance System (CEAS) Committee to advocate for critical services that provide help to those most in need in Union County.

Union County Comprehensive Child Care Plan

Union County Community Coordinated Child Care Inc. (4C's) and the Union County Department of Human Services are in the process of developing a comprehensive child care plan to expand the availability of quality, affordable child care programs in Union County.



Come Grow With Us! is a unique public/private partnership whose mission is to bring food producing gardens to non-profits and schools in Union County. The brainchild of Assemblywoman Annette Quijano, who represents the 20th District, the Come Grow With Us! Community Gardens Project:

- helps to procure the resources needed for each garden
- facilitates the placement of the gardens
- arranges for the educational component of each garden
- manages the volunteers needed to maintain the garden
- directs a portion of the food raised to local food pantries and senior facilities.

AALI

AFRICAN AMERICAN LEADERSHIP INITIATIVE

is a network of dedicated African-American leaders who marshal their resources to address the most pressing issues in the African-American community. AALI's mission is to mobilize the caring power of the African-American community to improve African-American lives in Union County.



HISPANIC LEADERSHIP ADVISORY COUNCIL

is focused on ensuring that members of the Hispanic community have full access to United Way's network of programs and services as well as assessing and addressing critical health and human service needs.



WOMEN'S LEADERSHIP COUNCIL

brings together dynamic women from businesses, government, education, healthcare and other organizations to help keep our community safe and thriving. WLC participants plan networking events and develop ways to address local issues that affect our community.

ADVOCATE

ANYONE CAN CHAMPION THE CAUSE. WHETHER YOU'RE SPEAKING OUT TO IMPROVE EDUCATION, INCOME HEALTH OR FAMILY STRENGTHENING, REACHING OUT TO MEMBERS OF CONGRESS, OR WEARING THE LIVE UNITED SHIRT TO SHOW YOUR SUPPORT. YOU CAN HELP INSPIRE HOPE AND CREATE OPPORTUNITIES FOR A BETTER TOMORROW. **SO GO AHEAD AND ADVOCATE IN A LIVE UNITED WORLD. DO IT IN PUBLIC. BE VISIBLE. BE LOUD!**

Join a Community Council! United Way's outreach, grass roots, volunteer committees.

The eyes, ears and voice of the United Way within the local city or town, Community Councils are comprised of people from the business community, residents, senior citizens, educators and the public service sectors. For more information please contact Jeff Scheckner at jeff.scheckner@uwguc.org or call 908 353/7171 x138.

2008-2009 COMMUNITY COUNCIL MEMBERS. CRANFORD: Ann Darby • Jerry DeNigris/Riverside Financial • Nelson Dittmar • Vince Ditta • Brian Egenton • Robert Hopkins • John Malar • Marie Mastorakis • Bob McArthur • Dave Quisenberry/Trading Places • Harold Roy • David Springer • Al Ugarte/Valley National Bank • Diane Wurzbarger-Siemens. **FANWOOD/SCOTCH PLAINS:** Lance Abramowitz/Addus Health Care • Willetta Bacote • Linda Caminiti/Chelsea Assisted Living • Peter Chemidlin/Fanwood Business and Professionals Association • John Crisafulli/Town Bank • Dr. Dorothy Dallah • Paulette Drogan • AnnMarie Emmanuel • Maureen Erwin • Kevin Glover/Councilman in Scotch Plains • Maria Halkias/PNC Bank • Sally Hogan • Denise Hughes/Valley National Bank • Brigid Marinaro • James Meyer • Jennifer Ricci / Chelsea Senior Living • Johanna Rodriguez • Janet Strunk/PNC Bank • Laura Swidersky • Marc Vernick/TD Bank. **MOUNTAINSIDE:** Dr. Carmen Centuolo/Union County Superintendent of Schools • Dot Ehrich • Adam Farrah-UCEDC • Claire & Bob Fishkin • Stephen Izzo • Barbara Mullin • Murray and Rhoda Staub **PLAINFIELD:** Brenda Anderson • Eugene Baucum/Plainfield Health Center • Lamont Blowe & Nancy Fiske/The Pillars • Eloise Bryant Tinley • Wendy Burney / The Burney Group & Rashid Burney City Councilman • Cora Coney/CNJACS • Cheryl Cook/Sleepy Hollow Realtors • Quincy Corker • Alma Cruz • Karen Dabney-Personnel Director City of Plainfield • David Deliz • Deborah Dowe • Jeffrey Dunn/One Stop Business Service • Pui Evans • Carrie Faraone • Caren Fisher/Investors Savings Bank • Flor Gonzalez/Latin American Coalition • Herb Green • Dot Gutenkauf • Silvia Hernandez/EICentro Hispanico Americano • Larry Jackson • John Jackson • Gail Jones • Alicia Jones/Strategy Solutions • Pat Turner Kavanaugh • Fatima Latif • Marilyn Leggett/Coldwell Banker • Lisa Lollochio • Craig Nowlin/YWCA • Henry O'Bryan • Elizabeth Rifino • Andrea Roberts • Eva Rosas Amirault/Bilingual Day Care Center • Mindy Scarlett/The Scarlett Foundation • Leonardo Thomas • Ravenell Williams/YMCA • Joanne Zelliff **UNION:** Bankole/Alphagraphics • Susan Brostoski • Tricia DiGiovanni/YMCA • Sal Dovi/Boys & Girls Club • Rev. L.L. DuBreuil/United Church of Christ • Don Emiliani/Emiliani Enterprises • Dennis Fisher/Valley National Bank • Terita Gibson • Patti Eilyn Goeb • Jani Kovacs Jonas/YMHA • Stu Kuperman • Elaine Lehman • Jeanne Major • Michelle Marlow • Michael Marques/Ray Catena Mercedes Benz • Eugene Mitchell/Spencer Savings Bank • Fabian Munoz/Putnam Manor Civic Association • Sharon Patel/Patel Printing • Elaine and Jack Ratner • Roger Smith • Donna Steinmetz/Investors Savings Bank • Sally Strauss • Tom Wiuff/Salvation Army

SEASON OF CARING

United Way Season of Caring Hits Record Numbers United Way Volunteers and Community Partners Lend a Helping Hand to those in Need



Enterprise Rent-A-Car



Lerner, David, Littenberg,
Krumholz & Mentlik, LLP



Infineum USA L.P.

Every year, United Way of Greater Union County mobilizes its volunteers and community partners to lend a helping hand for the Season of Caring. To date, hundreds of volunteers have participated in Day of Caring Events and donated their time for the greater good. Close to fifty Union County companies held donation drives to help the underserved.

United Way community partners such as Schering-Plough Corporation, C.R. Bard Inc., Linde North America Inc. and Enterprise Rent-a-Car donated their time, talent and resources to give back to the community. This year volunteers logged in over 10,000 hours of service, almost twice the original goal of 5,000 set by United Way. Hundreds of volunteers gave back to the community, serving in soup kitchens, food pantries and other social service organizations.

According to United Way of Greater Union County's President and CEO James Horne, Jr., "what makes participating in volunteer activities important is you see first hand how your efforts directly impact people's lives. When you volunteer, you're helping people in a real, tangible way, it's as hands-on as you can get."

- Adding to the success of Season of Caring was the overwhelming support United Way received for their various donation drives, valued at \$11,750.
- Holiday Wishes, a program that provides holiday gifts to children from disadvantaged

households collected close to 1,500 gifts.

- United Way's Thanksgiving Food Drive collected hundreds of pounds of food to help Union County's less fortunate residents.
- The Barnes & Noble-United Way Book Give Away distributed over 3,000 books to elementary school students to inspire the love of reading and learning.

A highlight of this year's Season of Caring was Infineum USA L.P.'s extraordinary gift to the children of the Rahway Day Care Center. On a mild Friday afternoon last fall, a tractor trailer pulled up to the front of the Rahway Day Care Center on New Brunswick Avenue bearing an extraordinary load. The truck was delivering a handmade, large-scale playhouse built by Infineum USA L.P. employees from the company's Bayway Chemical Plant and Linden Business and Technology Center in Linden. "Our company and my colleagues know the importance of giving back to the community," stated William Donovan, Linden Business and Technology Center site manager and member of the United Way of Greater Union County Board of Directors. "We hope the children who attend the Rahway Day Care Center will enjoy this gift for years to come."

"Infineum and its employees care enormously about their neighbors and the community," stated James W. Horne, Jr., President and Chief Executive Officer, United Way of Greater Union County. "Today they've shown us what it means to live united."

APX Alarms • Banana Republic • Bank of America • Comcast • Courtyard Hotel • EMC • Emiliani Enterprises • Foodtown-Galloping Hill • Freeport-McMoran • GE Healthcare • Hayward Industries • Hotel Indigo • Hub International • Infineum USA L.P. • Innovative Folding Carton • Lerner, David, Littenberg, Krumholz & Mentlik, LLP • Linde North America Inc. • Nieman-Marcus • Nustar Energy • PISC-Portuguese Club NovaGeracao • Planet Honda • PNC • Punch Products • Ray Catena Auto • Redeemer Lutheran • Residence Inn Hotel • RiverbendGBA • Schering-Plough Corporation • Sovereign Bank • Superseal • TD Bank • Tekmark • Total Lubricant • Williams Gas Pipeline

SERVING THE COMMUNITY

VOLUNTEER

The Volunteer Center at United Way of Greater Union County provides a variety of services to organizations, groups and individuals seeking volunteer placement. Through an interactive website and online database with hundreds of volunteer opportunities suitable for individuals and groups, the Volunteer Center is responsible for matching prospective volunteers with the organizations and agencies that utilize them.

The Volunteer Center also provides professional development and training to volunteer managers to strengthen their organizations' capacity; offers customized volunteer projects for corporate, public and private groups with the United Way of Greater Union County's partner agencies; and provides community service projects and internship placements for students.



UNITED WAY CELEBRATES NATIONAL VOLUNTEER WEEK



The Volunteer Center celebrates National Volunteer Week with a series of volunteer projects throughout Union County. Corporations, groups, local officials, students and individuals, come together to paint, build, repair, landscape, perform office work, and much more. Over 30,000 volunteer applications are distributed to United Way supporters, local businesses, schools, churches and civic groups via mail, newspaper insertion and special events.

Participants: American Red Cross Tri-County Chapter • Comcast • Community Access Unlimited • Cranford Board of Education • Cranford Community Council • Dupont • Enterprise • Ernst & Young • Friends of Linden Animal Shelter Linden Animal Shelter • Girl Scouts Heart of New Jersey • Groundwork Elizabeth • Jefferson Park Family Success Center • L'Oreal • Lexis Nexis • Linde North America Inc. • Linden Family Success Center • Plainfield Community Council • Schering Plough • The Salvation Army - Elizabeth Army Corps. • Thomas Glasser Foundation • Union Community Council • YMCA EUC, Five Points • YWCA • Worrall Publications

A YEAR IN REVIEW

Proceeds Raised from House Tour Given to Plainfield Medical Transportation Fund




On May 31, 2009, United Way of Greater Union County held its initial Maidens in May Plainfield House Tour. The event was attended by 300 visitors from New Jersey as well as neighboring states. Over a thousand more visited Plainfield and shopped at the town-wide yard sale, organized by the Friends of Sleepy Hollow (FOSH), who United Way partnered with for the May 31 activities. Proceeds raised from the house tour amounting to \$5,628 were given to the Plainfield Medical Transportation Fund.

A formal check presentation took place at the Red Cross office in Plainfield in early August. As a result of the closing of Plainfield's Muhlenberg Regional Medical Center, medical transportation is a growing issue in Plainfield, the proceeds of the House Tour will be used to support the medical transportation needs, i.e. ambulance support, additional drivers, dispatchers, emergency workers, etc.

Event Sponsors: Hamm Security Associates, Investors Savings Bank, Strategy Solutions
The Burney Group, The Pillars Bed & Breakfast

Celebration of Womanhood Conference



 The 11th Annual Celebration of Womanhood "Reflections, I Am More Than You See, Finding The Women Within Me", was held at Kean University, in Union on April 25, 2009. The event was funded through the Governor's Juvenile Justice and Delinquency Prevention Committee and the Juvenile Justice Commission. More than 200 girls between the ages of 11-17 participated in the free conference which provided them with the tools and resources needed to mature into successful, confident young women. The conference provided ten

workshops throughout the day focusing on topics young women are faced with everyday. Issues such as healthy lifestyles and relationships, drug use, positive body image and self-esteem, youth culture and technology, self injury, and public speaking. The day's workshops were specifically designed to empower and raise the self-esteem of New Jersey's young women, while at the same time providing them with the resources needed to make responsible decisions now and in the future.

A YEAR IN REVIEW

AAI Annual Cocktail Reception



The annual cocktail reception held at the Burney Manor in Plainfield, celebrated the launch of the 2009 AAI Financial Stability Initiative, this initiative provides financial stability programs to families in need of services throughout Union County. Attendees enjoyed an exceptional evening featuring dynamic keynote speaker, financial psychologist, educational motivator and author of “Financial Lovemaking”, Dr. Boyce Watkins. Fine cocktails, delicious hors d’oeuvres and lively entertainment was enjoyed by all.

Event Sponsors: AGL Resources/Elizabethtown Gas, MetLife and Investors Savings Bank

United Way’s Golf Classic Raises over \$50,000 for Community Programs



Enterprise Rent-a-Car



Infineum USA L.P.

Nearly 100 individuals and business representatives throughout Union County, hit the golf links at Shackamaxon Golf & Country Club in Scotch Plains to support United Way of Greater Union County’s work in making a difference in people’s lives and addressing critical community needs.

United Way’s 2009 Golf Classic and dinner reception generated more than \$50,000 to support essential programs and services in Union County. Enterprise Rent-a-Car was the leading sponsor of this year’s event.

“We are delighted to be on board and support United Way because their mission aligns with the goals of our organization,” stated Regional Vice President of Enterprise Rent-a-Car, Walter Erhardt.

Additional Sponsors included: Anderson Publishing, Linde North America Inc., C.R. Bard, Inc., Comcast, IBM, Furino and Sons, GE Linden Plant, Infineum USA L.P., Metro Area Benefits, Mutual of America, Northfield Savings Bank, NuStar, PSE&G, Schering-Plough Corporation, TD Bank, and Total Lubricants, and YMCA of Eastern Union County.

Thank-You 2008 Celebration Sponsors

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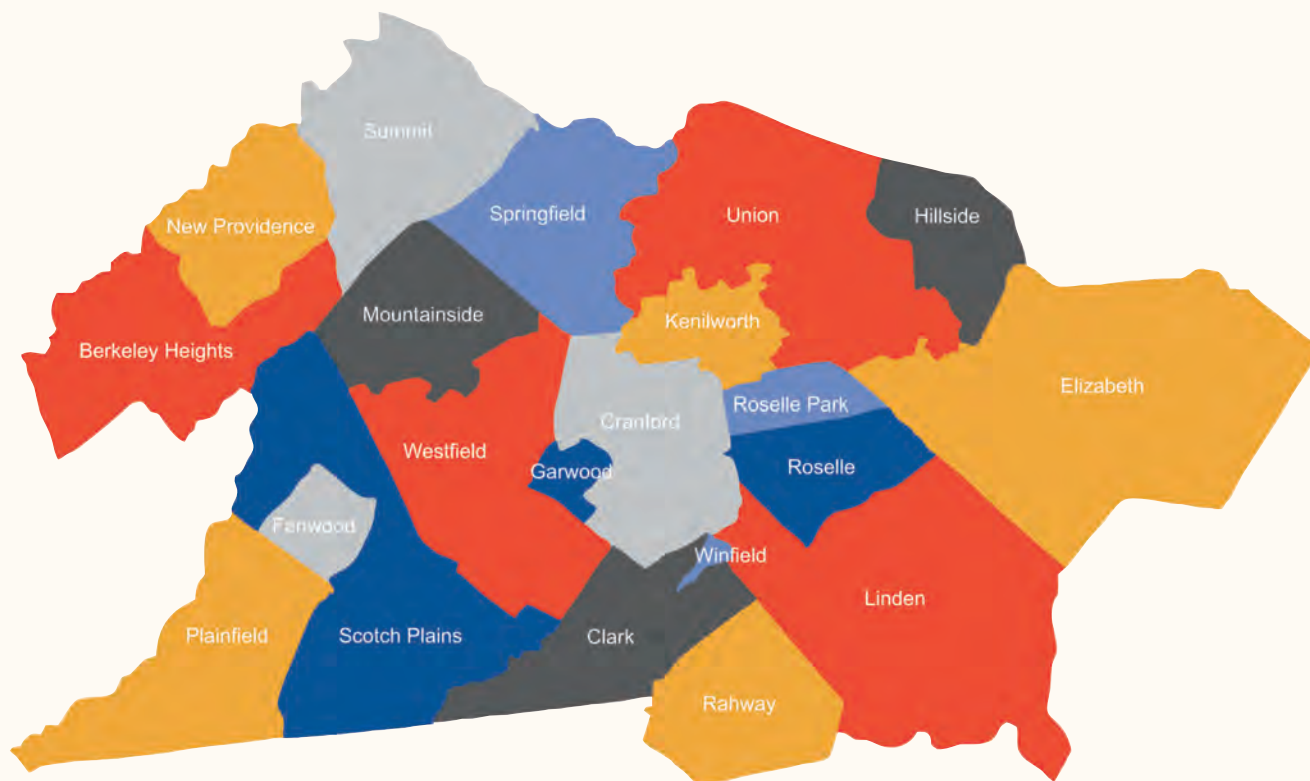
In Memoriam:

We mourn the loss of our
friends and colleagues:

Andrew Campbell
Al Fontana

COMMUNITIES WE SERVE

- BERKELEY HEIGHTS • CLARK • CRANFORD • ELIZABETH • FANWOOD • GARWOOD
- HILLSIDE • KENILWORTH • LINDEN • MOUNTAINSIDE • NEW PROVIDENCE
- SPRINGFIELD • SOUTH PLAINFIELD • SUMMIT • UNION • WESTFIELD • WINFIELD PARK
- NORTH PLAINFIELD • PLAINFIELD • RAHWAY • ROSELLE • SCOTCH PLAINS



It takes the whole community, working together to achieve results. United Way partners with Union County area nonprofits, businesses, government, and volunteers to build initiatives that create lasting change. Together, united, we can inspire hope and create opportunities for a better tomorrow.

Won't *You* Join Us?

GIVE.ADVOCATE.VOLUNTEER.LIVE UNITED

HOW CAN I HELP?

Everyday thousands of people support the work of United Way.
We hope you will too. Give online @ www.uwguc.org

Sign-up to receive more information

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Greater Union County
33 West Grand Street
Elizabeth, NJ 07202

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I am interested in the following (please check box)

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Name _____ Company / Organization _____

Address _____

City, State, Zip _____ Phone _____ E-mail _____

United Way does not share or sell personal information. Based upon your contact preference you may receive mailings and / or e-mails

Thank you so much for your interest.



HOW TO LIVE UNITED IN UNION COUNTY: **JOIN HANDS.**

OPEN YOUR HEART.
LEND YOUR MUSCLE.
FIND YOUR VOICE.

GIVE 10% GIVE 100%
GIVE 110 %.

THINK OF WE BEFORE ME .

REACH OUT A HAND TO ONE AND

INFLUENCE

THE CONDITION OF ALL.

GIVE. ADVOCATE. VOLUNTEER. LIVE UNITED™



United Way of
Greater Union County